

Contact Officer: Andrea Woodside

KIRKLEES COUNCIL

PERSONNEL COMMITTEE

Thursday 30th March 2023

Present: Councillor Shabir Pandor (Chair)
Councillor Eric Firth
Councillor Steve Hall
Councillor John Taylor
Councillor John Lawson
Councillor Charles Greaves

Apologies: Councillor Paul Davies
Councillor Cathy Scott
Councillor David Hall

1 Membership of the Committee

Councillor S Hall substituted for Councillor Mather.

Apologies for absence were received on behalf of Councillors P Davies, D Hall and Scott.

2 Minutes of Previous Meeting

RESOLVED – That the Minutes of the previous Meeting be approved as a correct record, subject to the amendment of Minute 7 to reflect that discussion had taken place with regards to the submission of a report to a future meeting regarding recruitment and succession planning in Planning Services.

3 Interests

No interests were declared.

4 Admission of the Public

It was noted that all agenda items would be considered in public session.

5 Deputation/Petitions

No deputations or petitions were received.

6 Update on Senior Management Arrangements

The Committee gave consideration to a report which provided an update on pending changes to the senior management arrangements within the Authority and sought approval for recruitment panels to be convened.

The report advised of the intention of both the Chief Executive and Strategic Director – Children and Families to retire from their statutory roles within the next twelve months.

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The report recommended that an external recruitment process be commenced to replace the current Chief Executive, and that such a process was likely to take at least six months. It was noted that the Council's Constitution required the confirmation of any proposed appointment to be a decision of Council.

The Committee were advised that, in order to enable the incoming Chief Executive to have involvement in the post of Strategic Director, it was recommended that an internal acting up arrangement be put in place to alleviate the need for an immediate recruitment.

RESOLVED –

- 1) That a recruitment process for the post of Chief Executive and Head of Paid Service be commenced.
- 2) That a Member Recruitment Panel be convened to recruit to the post of Chief Executive.
- 3) That an internal recruitment process for the post of Acting Up – Strategic Director for Children and Families be commenced.
- 4) That a Member Recruitment Panel be convened to recruit to the post of Acting Up – Strategic Director for Children and Families.
- 5) That a recruitment process for the post of Strategic Director for Children and Families be commenced when appropriate.
- 6) That a Member Recruitment Panel be convened to recruit to the post of Strategic Director for Children and Families when appropriate.